

(I) The composition, responsibilities, and operations of the Audit Committee:

We established the Audit Committee on June 18, 2015, formed by three independent directors. The committee aims to assist the Board of Directors in fulfilling its oversight on the quality and integrity of the accounting, auditing, and financial reporting processes and financial control.

| Title | Nationality or place of registration | Name | Gender/Age | Date elected/appointed | Term of office | Date first elected | Shareholding when elected | | Number of shares currently held | | Current shareholding of spouse or minor children | | Shareholding by nominee arrangement | | Major education and experience | Concurrent positions at the Company or other companies | Spouse or relatives within second degree of kinship who are managers or directors or supervisors of the Company | | | Remarks |
|----------------------|--------------------------------------|-------------------|---------------------------|------------------------|----------------|--------------------|---------------------------|--------------|---------------------------------|--------------|--|--------------|-------------------------------------|--------------|--|--|---|------|-----------|----------|
| | | | | | | | Number of shares | Shareholding | Number of shares | Shareholding | Number of shares | Shareholding | Number of shares | Shareholding | | | Title | Name | Relations | |
| Independent Director | R.O.C. | Jieh-Chen Wang | Male 70-80 years old | 2021.07.15 | 3 | 2018.06.12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Public Administration, National Chengchi University Deputy General-Director of the National Taxation Bureau of Taipei, Ministry of Finance | Independent Director, ABICO NetCom Co., Ltd. | None | None | None | Note 2,3 |
| | R.O.C. | Wei-Chyun Yen | Male 60-70 years old | 2021.07.15 | 3 | 2015.06.18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Chairman, Asian Power Devices Inc. Department of Accountancy, National Cheng Kung University Master of Business Administration, the City University of New York | Chairman, Asian Power Devices Inc. Director, AAEON Technology Inc. (SuZhou) | None | None | None | Note 2,3 |
| | R.O.C. | Loung-Ching Cheng | Male 30-40 years old | 2021.07.15 | 3 | 2015.06.18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Chairman, Long Way Plastic Industrial Co., Ltd. California State University | Chairman, Long Way Plastic Industrial Co., Ltd. | None | None | None | Note 2,3 |
| | R.O.C. | Xiu-Ci Ou | Female 60-70 years old | 2024.06.21 | 3 | 2024.06.21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Bachelor of Accounting, National Cheng Kung University Master of Computer, New York Institute of Technology Section Chief, Information Department of Land Bank of Taiwan Assistant Manager, Wan Hua Branch of Land Bank of Taiwan | None | None | None | None | Note 2,3 |
| | R.O.C. | Feng-Ming Gao | Male 60-70 years old | 2024.06.21 | 3 | 2024.06.21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Assistant Vice President, Ability Enterprise Co., Ltd. Vice President, ABICO AVY Co., Ltd. | None | None | None | None | Note 2,3 |

Note 1: The names of institutional shareholders and their representatives shall be listed separately (those who are institutional shareholders, the names of their representatives shall be indicated), and table 1 below shall be filled out.

Note 2: The Chairman and the general manager or person in an equivalent position are not the same person, spouses, or relatives within the first degree of kinship.

Note 3: The 11th Election of Directors on 2024/06/21, Re-elected and new appointment Independent Director: Jieh-Chen Wang, Xiu-Ci Ou, Feng-Ming Gao; dismissal Independent Director: Wei-Chyun Yen, Loung-Ching Cheng.

(I) The operation of the Audit Committee or supervisors' participation in the operations of the Board of Directors:

1. The operation of the Audit Committee:

The Audit Committee the main matters it reviewed include:

- I. Formulate or amend the internal control system in accordance with Article 14-1 of the Securities and Exchange Act.
- II. Assess the effectiveness of the internal control system.
- III. Formulate or amend the procedures for major financial and business transactions, including acquiring or disposing of assets, engaging in derivatives trading, loans to others, or providing endorsements/guarantees to others in accordance with Article 36-1 of the Securities and Exchange Act.
- IV. Handle matters involving directors' personal interests.
- V. Handle major asset transactions or derivatives trading.
- VI. Handle major loans to others or endorsements/guarantees to others.
- VII. Handle the raising, issuance, or private placement of equity securities.
- VIII. Handle appointment, dismissal, and remuneration of CPAs.
- IX. Handle appointment and dismissal of chief financial or accounting officer or the chief internal auditor.
- X. Reviewed annual financial reports and semi-annual financial reports.
- XI. Reviewed an annual business report and a statement of earnings distribution or deficit compensation.
- XII. Handle other major matters required by the Company or competent authorities.
- XIII. Completed the Audit Committee performance self-evaluation questionnaire

● Reviewed financial reports

The Board of Directors prepared the Company's 2023 Business Report, financial statements, and a statement of earnings distribution, among which the financial statements have been audited by PwC Taiwan, by which an audit report has been issued. We have reviewed the above Business Report, financial statements, and the statement of earnings distribution, to which we have found no misstatement.

● Assessed the effectiveness of the internal control system.

The Audit Committee evaluated the effectiveness of the Company's internal control system policy and procedures (including financial, business, risk management, and compliance control measures), and reviewed the Company's audit department and CPAs, as well as the management team's regular reports on risk management and compliance. It believed that the Company's internal control system was effective and that the Company has adopted the necessary control mechanisms to monitor and rectify violations.

● Appointed CPAs.

The Audit Committee is responsible for monitoring the independence of the CPAs to ensure the impartiality of the financial statements.

Generally speaking, the accounting firm should not provide other services to the Company except for taxation services or projects approved. All services provided by CPAs should be approved by the Audit Committee.

To ensure the independence of the accounting firm, the Audit Committee has formulated an independence evaluation form with reference to Article 47 of the Certified Public Accountant Act and the Bulletin of Norm of Professional Ethics for Certified Public Accountant of the Republic of China No.10, to assess the independence, professionalism, and suitability of CPAs, whether they are related parties

or involved in business or financial benefits with the Company. The 11th meeting of the 3rd Audit Committee on April 19, 2023 and the 13th meeting of the 10th Director on April 19, 2023 reviewed and approved that PwC Taiwan Ya-Hui Lin and Min-Chuan Feng meet the independence assessment criteria and are qualified to serve as the Company's financial and tax CPAs.

Information on the operations of the Audit Committee

The Audit Committee held 6 meetings [A] during 2023, and the attendance of the three independent directors of the Audit Committee is as follows:

| Title | Name | Attendance in person (B) | Attendance by proxy | Attendance (%) (B/A) | Remarks |
|---------------------------------|-------------------|--------------------------|---------------------|----------------------|--|
| Independent Director (Convener) | Jieh-Chen Wang | 5 | 1 | 83.33% | Reelected at the election of directors on 2021.07.15 |
| Independent Director | Wei-Chyun Yen | 6 | 0 | 100% | Reelected at the election of directors on 2021.07.15 |
| Independent Director | Loung-Ching Cheng | 6 | 0 | 100% | Reelected at the election of directors on 2021.07.15 |

Additional information:

I. If the operations of the Audit Committee is under any of the circumstances below, the date of the board meeting, the session, the content of the proposal, the committee's resolution results, and the Company's response to said opinions shall be specified:

(I) The matters under Article 14-5 of the Securities and Exchange Act.:

| Session/Date of meeting | Contents of proposal | Matters under Article 14-5 of the Securities and Exchange Act. | The result of resolution by the Audit Committee and the Company's response to the committee's opinions |
|---|---|--|--|
| The 13th meeting of the 3th term 2023/08/14 | 1. The Company's consolidated financial report for the second quarter of 2023. | v | All members present unanimously approved the proposals as proposed without objection after consulted by the chair. |
| The 14th meeting of the 3th term 2023/10/14 | 1. Jabon International, a major subsidiary of the Company, proposed to transfer the main business of electric hand tools and powder metallurgy to EKEEN PRECISION CO., LTD., which is wholly owned by Jabon International, due to the adjustment of the group organization. | v | All members present unanimously approved the proposals as proposed without objection after consulted by the chair. |
| The 15th meeting of the 3th term 2023/11/13 | 1. Formulation of the Company's "Measures for the Management of Information Security" and its "Internal Control Operations". | v | All members present unanimously approved the proposals as proposed without objection after consulted by the chair. |
| The 16th meeting of the 3th term 2024/01/24 | 1. The Company's "Corporate Governance Best Practice Principles", "Ethical Corporate Management Best Practice Principles", "Measures for Handling Cases of Illegal and Unethical or Dishonest Conduct" and its "Internal Control Operations". | v | All members present unanimously approved the proposals as proposed without objection after consulted by the chair. |
| The 17th meeting of | 1. To cooperate with the internal work adjustment of PwC Taiwan, it is proposed to change the certified accountant. | v | All members present unanimously approved the |

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|--|---|---|--|
| the 3th term 2024/03/14 | 2. The appointment of the Company's CPAs and their independence assessment. 3. Amendments to the "Articles of Incorporation" of the Company. | | proposals as proposed without objection after consulted by the chair. |
| The 18th meeting of the 3th term 2024/03/27 | 1. The Company's 2023 final accounts. | V | All members present unanimously approved the proposals as proposed without objection after consulted by the chair. |

(II) Except for the above matters, matters that have not been approved by the Audit Committee but have been approved by more than two-thirds of all directors: None.

II. In the event of independent directors' recusal from proposals, the name of independent director, the content of proposal, the reasons for recusal, and the participation in voting shall be specified: None.

III. Communication between independent directors and the chief internal auditor/CPAs (including material financial and business matters communicated and communication methods and results):

1. The chief auditor submitted an audit report to the independent directors in the month following the completion of an audit project.
2. The chief auditor attended the board meetings in a non-voting capacity to report on the audit business.
3. Independent directors might communicate with CPAs on the financial position when they deemed it necessary.

Note:

- (1) If an independent director resigned before the end of the year, the date of resignation shall be indicated in the remarks column, and the attendance (%) is calculated with the number of Audit Committee meetings attended by the independent director divided by the number of the meetings held during their term of office.
 - (2) Before the end of the year, if there is an election of independent directors, the new and old independent directors shall be entered, and the old, new, or re-elected status and the election date of each independent director shall be indicated in the remarks column. The attendance (%) is calculated with the number of Audit Committee meetings attended by the independent director divided by the number of the Audit Committee meetings during their term of office.
2. Supervisors' participation in the operations of the Board of Directors: As the Company has established an Audit Committee to replace supervisors' duties, such situation does not apply.