



ABICO AVY

ABICO AVY CO., LTD.
(formerly known as AVY PRECISION TECHNOLOGY INC.)

2024 General Shareholders' Meeting Notice

(Translation)

The 2024 Annual Shareholders' Meeting of ABICO AVY CO., LTD. will be convened at 9:00 am, Friday, June 21, 2024 at 2F., No. 99, Fuxing N. Rd., Songshan Dist., Taipei City (Conference Center).

I. The agenda for the Meeting is as follows:

1. Reports:

- (1) 2023 Business Report.
- (2) The Audit Committee's Review Report on the 2023 Financial Statements.
- (3) Report on the distribution of 2023 remuneration to employees and directors.
- (4) Report on Cash Dividend Distribution for 2023.

2. Ratifications:

- (1) Ratification of the Company's 2023 business report and financial statements. 2023 Business Report.
- (2) Ratification of the Company's 2023 earnings distribution proposal.

3. Discussion

- (1) Amendment to the Articles of Incorporation

4. Election

- (1) The 11th Election of Directors

5. Other Matters

- (1) Proposal for Release of the Non-compete clause on new Directors and their representatives of the Company.

6. Questions and Motion

II. The Board of Directors plans to distribute the following earnings for previous years:

- (1) a cash dividend of NTD 50,687,697 (NT\$0.3 per share with earnings distribution)
- (2) If due to the Company's repurchase, cash capital increase, or other factors causing the number of outstanding shares to change, and the dividend distribution ratio of changes accordingly, the Board of Directors authorizes the Chairman to adjust the dividend distribution ratio.

III. If any matters of essential content of the Meeting are stipulated in Article 172 of Company Act, except itemized in the Meeting notice, shareholders can obtain the essential contents via visiting the website of MOPS / Basic Information / Electronic Books / Annual Report and related information of Annual General Shareholders' Meeting.

<https://mops.twse.com.tw>

- IV. The shareholders' meeting will elect 9 directors (including 3 independent directors). List of candidates which adopt nomination system: Director: Abico Internation Co., Ltd. Representative : Chun-Jen Tong , Chun-Jen Tong, Shiang-Chi Hu, Ching-His Tong, Li-An Hung, Yunchen Investment Co., Ltd. Representative : Chao-Yu Yang. Independent Directors : Jieh-Chen Wang, Xiu-Ci Ou, Feng-Ming Gao. (<https://mops.twse.com.tw>)
- V. According to provisions of Company Act Article 209, the Company proposes to release the prohibition on new directors and their representatives from participation in competitive business. For more information on the present job of new directors, please refer to MOPS / Basic Information / Electronic Books / Annual Report and related information of Annual General Shareholders' Meeting. (<https://mops.twse.com.tw>)
- VI. Pursuant to Article 165 of the Company Act, share transfer registration for the Company will be suspended from April 23, 2024 to June 21, 2024.
- VII. Please find the Notice of Attendance and Proxy Form enclosed with this Meeting Notice. If you plan to attend the Meeting in person, please affix your signature or personal seal to the Sign-in Card and submit it for registration on the day of the Meeting. If you wish to appoint a proxy to attend the Meeting, please fill out the name and relevant information of the proxy, affix your signature or personal seal to the Proxy Form, and have the proxy affix his or her signature or personal seal to the Proxy Form. Such Proxy Form shall be delivered to the Company's securities agent at the Register and Transfer Agency division of Capital Securities Corporation, at least five (5) days prior to the Meeting so that a sign-in card can be issued to the proxy.
- VIII. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website (<https://free.sfi.org.tw>) no later than May 21, 2024. Shareholder(s) can obtain information on proxy solicitation firms from the "Free proxy disclosure & related information system" (<https://free.sfi.org.tw>), and search with Company Code:5392.
- IX. Shareholders may exercise their voting rights through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<https://www.stockvote.com.tw>) during the period from May 22, 2024 to June 18, 2024.
- X. The Transfer Agency Department of Capital Securities Corporation is the proxy tallying and verification institution for the Meeting.
(This English version is a translation based on the original Chinese version. Where any discrepancy arises between the two versions, the Chinese version shall prevail.)

Sincerely,

Board of Directors
ABICO AVY CO., LTD.